

**Florida National University has Zero Tolerance towards violence or threats against members of the community.**

**Florida National University has Zero Tolerance for Hate Crimes**

To prevent and protect all FNU stakeholders, we encourage everyone to report all and any crimes or incidents, even those that may seem not important. Please make detailed notes of any incident in order to contribute to university action when required.

A Hate Crime is a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.

Hate Crimes are criminal acts or attempted criminal acts against an individual or group due to race, skin color, ancestry, national origin, religious affiliation, sexual orientation, gender or gender identity, or disability.

Types of Hate Crimes may be:

- Graffiti or public posts
- Mail or email threats
- Social media posts
- Verbal intimidation or threats
- Burglary
- Robbery
- Destruction/Damage /Vandalism of Property
- Motor Vehicle Theft
- Arson
- Larceny-Theft
- Stalking
- Harassment
- Physical Assaults
- Simple Assaults
- Murder and Non-negligent Manslaughter
- Sexual Assault
- Simple Assault
- Aggravated Assault
- Intimidation

Hate Crimes are regulated and addressed according to FNU Title IX Policy and Procedures and any incident, if founded, may lead to suspension or expulsion in case of students, or to warning or termination in case of staff and faculty.

To report Hate Crimes please contact University Administrators at:

**HIALEAH CAMPUS**

**Ph # 305-821-3333**

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**Title IX Coordinator Ext 1004**

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**SOUTH CAMPUS**

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**Campus Dean**

**Jose Valdes**

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**ONLINE LEARNING DIVISION**

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