



**Position Title:** Assistant Director of Nursing (ADON)  
**Reports To:** Director of Nursing (DON) & Campus Deans  
**Classification:** Exempt  
**WC Code:** 8868  
**Position Type:** Fourth Level Administrator

**Major Responsibilities:** The major responsibility of the Assistant Director is to help the director in the proper functioning and evaluation of the ADN program and to support the Director with active involvement as a leader in developing, coordinating and supervising all aspects of the program. Follow all FNU Policies, Procedures, Rules and Regulation and the FNU Code of Ethics. As well as, Title IX, Family Educational Rights and Privacy Act, as amended from time to time (“FERPA”), Florida Information Protection Act of 2014, as amended from time to time (“FIPA”), the EU General Data Protection Regulation as amended from time to time (GDPR) and all other applicable federal, state and local laws, rules, and regulations

**Specific duties and responsibilities:**

1. Reads, understands and complies with the University’s mission, the catalog, the University’s policies and procedures, the Faculty and Student Handbook and the institutional effectiveness process.
2. Responds to communications (e-mail/voice mail on a daily basis)
3. Assists the director in overseeing and guiding the program.
4. Assists the DON in the development of the admission, retention, and progression criteria.
5. Interviews and screens students and faculty for the campus assigned.
6. Ensures that all students receive their required hours of instruction, skills lab and clinical practices.
7. Evaluates and tracks all nursing students registered in prerequisite courses.
8. Verifies and signs nursing faculty hours to make sure they follow the assigned schedule and reports them to Payroll Office.
9. Ensure the proper maintenance of program’s records and documents: faculty folders, students’ folders and other reports.
10. Provides academic advising to RN students.
11. Assist the director to complete all documentation and reports required by the Board of Nursing.
12. Completes all annual campus license reports/surveys.

13. Plans Kaplan courses/evaluations dates with the theory and clinical coordinator.
14. Reviews data obtained from the evaluations to promote program and instructional improvement, and make recommendations.
15. Provides faculty orientation (lecture and clinical instructors)
16. Observes faculty to evaluate the effectiveness of instruction at least twice a year or as needed.
17. Assist DON on the weekly visit to the clinical sites to ensure that the clinical schedules are followed, including holidays and weekends.
18. Supervises the assistant administrator for the assigned campus.
19. Ensures that all nursing related issues in the assigned campus are addressed in a professional and ethical manner with a resolution and reports to the DON.
20. Attends/participates in all nursing meetings and administrative meetings.
21. Attends/participates in affiliation institution meetings.
22. Develop clinical assignments in healthcare organizations.
23. Prepares orientation, graduation, pinning ceremony, and nursing events in assigned campus.
24. Participate in the self-studies and committees conducted by the University.
25. Support and participate in University Commencement Ceremonies.
26. Performs any special project assigned by the President or supervisor.
27. Perform other duties as assigned
28. Ensure they are in compliance with Title IX of Education Amendments Act of 1972.

**Note:** The use of computers and university resources is limited to school business purpose. Installation of any software is prohibited.

This job description is intended to describe the general nature and level of work being performed by individuals assigned to this position. It is not intended to be construed as an exhaustive list of all tasks, duties, skills and/or responsibilities required for this position in each Campus at all times. Tasks, duties, skills and/or responsibilities may vary from individual to individual, campus to campus and over time, depending upon various factors. These are general guidelines for this job position.

**Employee Name:** \_\_\_\_\_

**Employee Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Revised:** March 2022

